

## MANAGEMENT POLICY OF THE INTEGRATED SYSTEM QUALITY, SAFETY AND ENVIRONMENT

STF Balcke-Duerr S.r.l. has as its objective ensuring the highest levels of quality, protection of the environment and a work environment that is healthy and safe so as to ensure that corporate performance meets the requirements of laws and objectives set forth by making available human, instrumental and economic resources that are adequate for putting these intentions firmly into practice.

STF Balcke-Duerr S.r.l., by identifying the processes necessary, ensuring application, and the criteria and methods for effective functioning and control, considers innovation in every sector to be a strategic factor for success, strives to apply and continuously improve a SYSTEM OF INTEGRATED MANAGEMENT that aids the achievement of the strategic aims and commitments listed here below:

- meeting the expectations of Customers, employees and the local territory via a process of continuous improvement in which all corporate resources participate;
- complying the mandatory requirements related to the product;
- complying the laws and pertinent environmental regulations, with the objective of reducing environmental impacts, preventing pollution, reducing wastes and the consumption of resources;
- complying the laws and pertinent regulations in the area of health and safety in the workplace with the objective of preventing and reducing of injuries, occupational pathologies and the indices tied to these;
- measuring management efficiency via the use of parameters and formulating objectives for continuous improvement of quality, environmental and safety performance;
- identifying the hazards deriving from the various production processes and assessing in advance the risk to which staff are exposed in so far as it applies and in respect of every new activity and/or process so as to adopt solutions that are able to prevent environmental impacts, injuries, incidents and occupational pathologies;
- maintaining active and updated the procedures of management and surveillance for constant control of health and the safety of staff and for the interventions to carry out in the event that situations of non-compliance, anomaly and emergency are identified;
- promoting the activities of training, informing and awareness, involving all corporate staff so as to increase awareness of own duties and the importance of own role in achieving company mission;
- implementing regular meetings in order to promote awareness on personnel on safety culture
- communicating with the parties concerned and involving staff by opening appropriate channels of communication internally and towards the exterior, especially with regulatory bodies;
- ensuring transparency and communication to all staff

**STF BALCKE-DUERR S.r.l.**

**Sede legale:**

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**Sedi operative:**

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CAP. SOC. € 3.393.665,00 i.v.

C.F. P.IVA IT03385660968

REG. IMP 03385660968

REA 1014913

**Board of Directors:**

Christophe Renaud

Marco Pappadà

Arne Amann

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- promoting activities supporting propagation of the culture in the matter of quality, environment and safety towards all suppliers and parties concerned;
- performing the activities of Management review at defined intervals.

Implementation of the SYSTEM OF INTEGRATED MANAGEMENT is ensured by the quality manager, by RSPP, by manager, supervisors, heads of function/department and workers who take part, according to their attributions and concerns, to achieving the objectives defined in the matter of Quality, Safety in the workplace and the Environment.

The objectives of the SYSTEM OF INTEGRATED MANAGEMENT, in agreement with scientific and technological progress, according to the logic of the market, are applied to all activities, production, processes, products and raw materials of STF Balcke-Duerr S.r.l.

The rules of preparation and functioning of STF Balcke-Duerr S.r.l. are described in the Integrated MSQA Manual and related procedures and instructions that are available for all company employees.

This "Integrated Policy Quality – Safety – Environment" is divulged to all staff and is available to the parties concerned via publication on web or by electronic e-mail.

The Employer undertakes to consider the Policy and its related results an integral part of corporate management.

The objectives and undertakings of the policy are brought to the attention at all levels of the organisation which implement them and support them, by means of their affixing to the notice boards and/or divulging through the corporate network.

The responsibility of the QSEM, QAM, RSPP and environmental Manager, on behalf of the employer, is to divulge the basic principles of Quality, Health and Safety and proper environmental management via continuous informing during the course of managing activities.

**Every Head of Function is responsible in the area of their own concerns and authorities for the proper application of the SYSTEM OF INTEGRATED MANAGEMENT and achieving the objectives and undertakings set forth. Any problems that cannot be resolved at a Function level are brought to the attention of the Board.**

Revision 1 del 10/06/2019



CEO / Employer

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